**Position Summary**

The Firefighter Paramedic is responsible for responding to fires, emergency medical incidents, rescue problems, hazardous materials spills and other emergencies to protect life and property. This position performs assigned service and maintenance of apparatus, equipment and stations. In addition, they will educate the community and citizens on fire prevention. They will perform these functions in alignment with the mission and goals of the department and the City.

**Responsibilities**

* Responds to fire, medical and other emergencies.
* Perform fire, rescue and hazardous materials evolutions and operate equipment necessary to deal with the emergency situation within the departmental standards and within the firefighter I/II certification.
* Provide Advanced Life Support first responder emergency medical care and assistance to victims of accidents, injuries, and illnesses.
* Perform fire prevention, pre-fire planning, public education, public relations efforts, and hydrant maintenance.
* Perform apparatus and pump operations.
* Perform routine apparatus, equipment and station maintenance and cleaning.
* Prepare complete and accurate reports of all fire and emergency medical runs in both emergency and non-emergency situations.
* Perform periodic inspection of specified structures with the City to identify and recommend corrective actions for potential life safety hazards.
* Participate in training and instruction as required and assigned.
* Other duties as assigned or required.

**Qualifications & Skills**

* Have the ability to communicate effectively verbally and in writing.
* Have the ability to work with the public with tact and courtesy.
* Have a working knowledge of current firefighting techniques and equipment.
* Knowledge and ability of Advanced Life Support pre-hospital emergency medical care techniques, principles and practices.
* Ability to observe and evaluate patient status and conditions at scene.
* Determine appropriate BLS and ALS procedures.
* Have the ability to be or become affiliated through Elkhart General Hospital as a Paramedic.
* Make paramedical decisions rapidly, under stressful conditions.
* Preform BLS and ALS life support, including CPR, cardiac monitoring and defibrillation.
* Communicate technical and medical information effectively.

**Education & Experience**

* Must be a minimum of 21 years of age
* Hold a valid Indiana driver license and have a clean driving record
* High School Diploma or equivalent required
* Firefighter I/II Certification required
* Haz-Mat Awareness and Operations Certification required
* NIM 100,200 700 & 800 required
* Certified in ACLS, PEPP, AMLS and PHTLS
* CPR certification required
* Paramedic Current Indiana or National Registry required
* Current CPAT (Candidate Physical Ability Test) required

**Reporting Structure & Management Responsibilities**

* This position reports to Shift Captain.
* This position does not have any direct reports but may act as a leader on emergency and fire calls.

**Physical Demands**

* While performing the duties of this job, the employee is regularly required to stand, sometimes for long periods of time.
* The employee frequently is required to walk, use hands to finger or handle or feel such as in the use of various medical equipment.
* Reach with the hands and arms, such as in handling hoses and other firefighting equipment, sometime for prolonged periods of time,
* Climb or balance on stairs and ladders.
* Stoop, kneel, crouch, or crawl while fighting fires and/or assisting in search and rescues.
* Talk, hear, taste or smell.
* Sit while completing reports or while driving apparatus.
* Lift and/or move up to 100 pounds various firefighting gear, equipment, or items creating obstacles and injured or sick people.
* Physically able to wear a self-contained breathing apparatus (SCBA) in accordance with all applicable OSHA/NIOSH regulations and department guidelines.
* This position requires the emotional and psychological stability needed to work in a paramilitary environment; accept constructive criticism in a mature fashion; effectively communicate and interact positively with fellow employees and the public; function as part of a team; tolerate and function effectively under stress; deal calmly and effectively with extreme trauma, violence, physical and mental illness, disability, injury and death.
* This position involves regular and irregular shift work necessary to provide fire protection 24 hours a day, 7 days a week. Work shifts are normally 24 hours in duration, but may be extended in the event of disasters, manpower shortages, workload, or calls in progress.

**Work Environment**

* While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts and vehicles.
* Work in extreme outside weather conditions for prolonged periods, such as snow, sleet, rain, ice and fog.
* Frequently exposed to wet and/or humid conditions; high precarious places; confined spaces; below and above grade elevations; fumes or airborne particles; extreme heat and vibration.
* Frequently exposed to the hazards associated with emergency driving, and work in and around traffic.
* Occasionally exposed to toxic or caustic chemicals, smoke, extreme cold, risk of electrical shock, explosives and radiation.
* Occasionally exposed to persons and/or articles with contagious and/or communicable diseases and hazards associated with natural and man-made disasters
* The noise level in the work environment is usually moderate, but may be loud for extended periods of time, such as working in the station to working at a fire scene or responding to an emergency call.
* The passage of employees through the work area is average and normal.

**How to Apply**

Applicants should complete an application via the link below. Incomplete applications will not be considered.

<https://form.jotform.com/Adrielle_Robertson/nappanee-application>

*The City of Nappanee is an Equal Opportunity Employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.*